



10 August 2022

Minister of Foreign Affairs

For information by

17 August 2022

## UPDATE ON THE MĀTAURANGA MĀORI PROGRAMME

BRIEFING Overview Submission

PURPOSE Update on the Mātauranga Māori Programme

### Taipitopito whakapā – Contact details

NAME	ROLE	DIVISION	WORK PHONE
Ben King	Deputy Chief Executive (Policy)		s9(2)(a)
Morag Wiley	Programme Manager	People and Operations	s9(2)(a)

### Mā te Tari Minita e whakakī – Minister's Office to complete

<input type="checkbox"/> Approved	<input type="checkbox"/> Noted	<input type="checkbox"/> Referred
<input type="checkbox"/> Needs amendment	<input type="checkbox"/> Declined	<input type="checkbox"/> Withdrawn
<input type="checkbox"/> Overtaken by events	<input type="checkbox"/> See Minister's notes	

**Comments**

## UPDATE ON THE MĀTAURANGA MĀORI PROGRAMME

### Pito matua – Key points

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- Further progress has been made on implementing the recommendations of the Mātauranga Māori Review since our last update of 19 July 2022.
- The Deputy Chief Executive has progressed discussions with two key Māori leaders and obtained agreement to establish a Strategic Treaty Partnership Group. This group will help to shape the Ministry's Strategic Assessment currently under development, and also work in partnership with Ministry officials on two other priority initiatives <sup>s9(2)(f)(iv)</sup>
- A contract is in place with Haemata Consultants to develop a Māori Capability Framework, Te Reo Māori Strategy and a Cultural Competency Programme. They will be working in partnership with the Ministry's People Division on development of these initiatives.
- Eleven applications were received for the Ministry's Mātauranga Māori scholarship; the panel will shortly assess candidate applications. It is expected that a decision will be reached by September.
- Discussions are under way with Te Rau Kupenga of Te Amokura Consultants to work with the Programme on the Leadership Work Stream initiatives, which will develop options to bring advanced Mātauranga Māori/Treaty Partnership expertise to the Senior Leadership table. It is expected to confirm a contract and for work to get under way before the end of August.
- A stocktake is being undertaken to review the repository of Te Ao Māori and Mātauranga Māori resources and tools that exist within the Ministry.

Ben King  
for Secretary of Foreign Affairs and Trade

### Tūtohu – Recommendations

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It is recommended that you:

1 Note key developments and progress to date.

**Yes / No**

Date:        /        /

## UPDATE ON THE MĀTAURANGA MĀORI PROGRAMME

### Pūrongo – Report

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1. This submission provides you with recent developments on the Mātauranga Māori Review Implementation Programme, regarding the Māori Partnership Forum, Capability, Leadership and Resources since our last update of 19 July 2022.

### Progress Report

#### Māori Partnership Forum

2. Deputy Chief Executive Policy (DCE Policy), has progressed discussions with Traci Houpapa and Ngahiwi Tomoana to form a Strategic Treaty Partnership Group which will include a further three key Māori leaders who have been invited to join the group. Kura Moeahu and Charlie Rahiri have also accepted an invitation to join the group, and we are hopeful that Jacqui Caine will also confirm her interest and availability. With their guidance, the Ministry is looking to this Group to help us establish an authentic, enduring and sustainable partnership model.
3. The Ministry will draw on and work with this group to help shape the Strategic Assessment currently in development. The approaches utilised will inform the development of engagement frameworks for the Ministry to partner and collaborate with Māori in the future.

s9(2)(f)(iv)

#### Capability

4. Haemata Consultants have been contracted to develop a Māori Capability Framework, Te Reo Māori Strategy and a Cultural Competency Programme. Initial start-up discussions are under way with a plan for the work expected in the next few weeks. Haemata will be working in partnership with the People Division on development of these initiatives.
5. Applications were invited for a pilot scholarship programme which will support a New Zealand based staff member to undertake study for an academic year with focus on areas relevant to Mātauranga Māori. Eleven applications were received and are currently being reviewed by the assessment panel. The assessment panel comprises:
  - Deputy Chief Executive (Policy), Ben King,
  - Division Manager Māori Policy Unit, Martin Wikaira and
  - Her Excellency High Commissioner Rarotonga, Tui Dewes.
6. A decision on this process is expected by the end of August 2022.



## UPDATE ON THE MĀTAURANGA MĀORI PROGRAMME

### Leadership

7. The Ministry has sought expertise to assist in:
  - assessing and supporting the Ministry to define a viable leadership business model that brings Mātauranga Māori and Treaty partner expertise to the leadership table and supports the Ministry's Treaty partnership vision
  - defining appropriate functions and responsibilities for the Ministry's Māori Policy Unit.
8. Te Rau Kupenga of Te Amokura Consultants has submitted a proposal to work with the CE and the Senior Leadership Team on these Leadership Work Stream initiatives. Te Rau has extensive experience in the Public Sector in senior leadership and governance roles. It is expected that a contract will be agreed in the coming weeks.

### Resources and Tools

9. The programme is undertaking a stocktake of existing resources and tools within the Ministry to ensure that they are appropriate and current; these will be housed in a central repository so they are more accessible to our people. These tools will be augmented with karakia in meeting rooms and the development of a manager's toolkit, which will provide practical advice to managers around tikanga and building team confidence in taha Māori. Work is also under way to source a provider to deliver a bespoke Te Ao Māori app for the Ministry.