

22 September 2022

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OIA 28277

Tēnā koe Laura Walters

I refer to your email of 31 August 2022 in which you request the following under the Official Information Act 1982 (OIA):

"...I wanted to follow-up on my most recent round of questions regarding MFAT culture and the review carried out by Steph Dyhrberg, with more specific questions now that MFAT has had the report for a while.

Firstly, I'd like to request a copy of the full report..."

Please find attached the full Review Summary as supplied by Steph Dyhrberg, along with the Ministry's Response from the Secretary of Foreign Affairs and Trade, Chris Seed, and a recent message from Chris Seed to all MFAT staff regarding the Workplace Cultures programme.

Regarding the Review Summary, we have chosen to provide a summary of the full Report under sections 16(1) & (3) for reasons supported by the following sections of the OIA;

- 9(2)(a): to protect individuals' privacy;
- 9(2)(ba)(i): to protect the supply of confidential information by another party;
- 9(2)(b)(ii): to avoid prejudice to the commercial position of another party;
- 9(2)(g)(i): to protect the free and frank expression of opinions by departments

Where the information has been withheld under section 9 of the OIA, we have identified no public interest in releasing the information that would override the reasons for withholding it.

Please note that we may publish this letter (with your personal details redacted) and enclosed documents on the Ministry's website.

If you have any questions about this decision, you can contact us by email at: DM-ESD@mfat.govt.nz. You have the right to seek an investigation and review by the Ombudsman of this decision by contacting www.ombudsman.parliament.nz or freephone 0800 802 602.

Nāku noa, nā

A handwritten signature in black ink, appearing to be 'SC', written in a cursive style.

Sarah Corbett
for Secretary of Foreign Affairs and Trade