



New Zealand Ministry of Foreign Affairs and Trade Manatū Aorere

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OIA 30386

## 15 September 2025

Personal details removed for Proactive Release

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Thank you for your email of 27 August 2025 in which you request the following under the Official Information Act 1982 (OIA):

"Specifically, for the 2024 intake, please provide the following:

- The number of people who applied for the Early in Careers Foreign Policy Officer position.
- The number of applicants invited to complete a video interview and psychometric testing.
- The number of applicants invited to complete a written exercise.
- The number of applicants invited to attend an in-person interview or in-person assessment centre.
- The number of applicants who received job offers."

For the Ministry of Foreign Affairs and Trade's 2024 intake, I can confirm that 494 people applied for the Early in Careers Foreign Policy Officer role, and everyone who applied was invited to complete a video introduction.

199 people were invited to complete psychometric testing.

125 people were invited to complete a written exercise and subsequently, 52 people were invited to attend an assessment centre.

21 people received job offers following the assessment centre.

Please note that it is our policy to proactively release our responses to official information requests where possible. Therefore, our response to your request (with your personal information removed) may be published on the Ministry website:

www.mfat.govt.nz/en/about-us/contact-us/official-information-act-responses/

If you have any questions about this decision, you can contact us by email at: <a href="mailto:DM-ESD@mfat.govt.nz">DM-ESD@mfat.govt.nz</a>. You have the right to seek an investigation and review by the Ombudsman of this decision by contacting <a href="www.ombudsman.parliament.nz">www.ombudsman.parliament.nz</a> or freephone 0800 802 602.

Nāku noa, nā

Sarah Corbett

for Secretary of Foreign Affairs and Trade